

## MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

### **COMMITMENT**

This statement is published pursuant to section 54 of the Modern Slavery Act 2015 (the "MSA") and is being made by PMC Treasury Group Limited ("PMC") for itself and on behalf of any other qualifying PMC group companies which are required to publish a statement in accordance with section 54 of the MSA.

PMC is committed to acting ethically and with integrity in all of its dealings and relationships and to implementing and enforcing effective systems and controls to ensure that modern slavery and human trafficking are not taking place in any part of its business or supply chain.

### **ABOUT PMC**

PMC is a global independent and impartial treasury and risk management consultancy. Established in 1989, PMC offer expert and practical support to corporates and financial sponsors worldwide – with offices in New York, London and Singapore.

### **POLICIES**

PMC's sets the highest behavioural, ethical and compliance standards and has a number of policies in place to mitigate the risks of modern slavery and trafficking both within its own business' and supply chain; such policies include its Compliance Manual, Whistleblowing Policy, Employee Handbook.

PMC does not tolerate forced labour either within its business or supply chain and expects its supply chain to share the same values.

### **SUPPLY CHAINS**

As PMC's business relates to professional services, its commercial supply chains are relatively simple and involve the provision of business and professional services. It does not consider that these relationships give rise to material risks in connection with modern slavery or human trafficking and, in any event, to ensure best practice it conducts regular checks on whether any particular risks of slavery or human trafficking arise. PMC's supply chains primarily comprise professional services, office management and information technology. Based on PMC's assessment, it has identified the biggest risks in its supply chain as being office management. PMC manages any risks in the supply chain by using reputable suppliers that have their own modern slavery statements.

### **TRAINING AND AWARENESS**

PMC is committed to ensuring awareness of modern slavery and human trafficking amongst its management and employees. Targeted training sessions for employees will be undertaken where necessary and to those PMC considers to be most likely to be able to identify and address modern slavery and human trafficking risks.

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2015 and will be reviewed for each financial year.